

**MILITARY DEPARTMENT OF ARKANSAS
HUMAN RESOURCES OFFICE
CAMP ROBINSON, NORTH LITTLE ROCK, AR 72199-9600
TELEPHONE: (501) 212-4208/4215; DSN: 962-4208/4215**

TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER 04-414T

OPENING DATE: 30 September 2004

CLOSING DATE: 22 October 2004

POSITION TITLE, SERIES AND GRADE	POSITION NUMBER	SALARY RANGE
Electronic Integrated Systems Mechanic Supervisor WS-2610-12 (Anticipated Vacancy)	803400000	\$23.62 - \$27.58 ph

TYPE OF APPOINTMENT: Technician, Excepted, Enlisted
Supervisory, Permanent

NOMINATING OFFICIAL: Lloyd Paul Carter, Elect Integrated Systems Mech Supervisor
LOCATION OF POSITION: 188th Fighter Wing, AR ANG, Fort Smith, AR 72903-6096

AREA OF CONSIDERATION:

Onboard:

- (1) Qualified technicians of the 188th Fighter Wing.
- (2) Qualified technicians of the Arkansas Air National Guard.
- (3) Onboard qualified technicians of the AR ARNG.

New Hire:

- (4) Qualified members of the AR ANG/AR ARNG.
- (5) Individuals who are not members of the National Guard, but are eligible to acquire membership in an available and compatible military grade for excepted technician positions

QUALIFICATION REQUIREMENTS: GENERAL: Experience, education or training which demonstrates that the candidate has the ability to give technical assistance on difficult work operations, explain technical manuals and work procedures, organize assignments for subordinates, estimate materials and manpower for specific jobs, keep records, and make reports. SPECIALIZED: Must have 36 months experience performing or supervising the troubleshooting, repair, installation, overhaul, modification, testing and calibration of mechanical, electrical, and/or pneumatic flight control/instrument systems. OTHER REQUIREMENT: Individual must meet all military requirements of the position without creating a grade inversion, as determined by the supervisor.

PLACEMENT FACTORS: Applicants should demonstrate through prior experience, education and training the following: (1) Knowledge of basic maintenance management IAW ANGI 21-101 and other applicable directives. (2) Ability to supervise troubleshooting, testing, modifying, and inspections of avionics ATE or electronic components. (3) Ability to read and comprehend related technical manuals, specifications, diagrams and schematics to make test, repairs and modifications. (4) Knowledge of high reliability soldering and electrostatic discharge protecting techniques. (5) Knowledge of electronic, pneumatic and mechanical systems. (6) Ability to manage OJT programs for traditional guard members. (7) Knowledge of the Repair Enhancement program. (8) Completion of appropriate technical school/CDC courses. Upon selection, must be a member of the 188th FW, AR ANG, and assigned to a compatible military position in AFSC 2A0XX, 2A1XX, 2A3XX or 2PXXX.

SUMMARY OF DUTIES: The incumbent plans and schedules specific work assignments on a daily or project by project basis within specified time requirements. Arranges for adequate personnel,:

materials and equipment to accomplish the work. Assigns tasks to be performed. Explains prescribed methods and procedures; instructs subordinates on new procedures and provides assistance on problems. Reviews work in progress and upon completion. Recommends individuals to fill vacancies or for promotion or reassignment. Assists in the establishment of performance standards and writes performance appraisals for subordinates. Conducts on the job training and recommends employees for formal training programs. Maintains production reports and records. Performs non-supervisory functions of the organizational segment as needed. Implements safety regulatory requirements. Ensures that subordinates wear appropriate safety equipment and follow pertinent safety precautions. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises. Performs other duties as assigned.

APPLICATION INSTRUCTIONS: Individuals meeting General and Specialized Qualification Requirements may apply by submitting either OF 612, Optional Application for Federal Employment, or a resume, or other written format, with attachments listed below, so that it will arrive on or before the closing date of the Employment Opportunity Announcement. **WHATEVER APPLICATION FORMAT IS USED, IT IS CRITICAL THAT ALL REQUIRED INFORMATION IS SUBMITTED, PARTICULARLY ALL EXPERIENCE PERTAINING TO SPECIALIZED QUALIFICATION REQUIREMENTS.** Individuals submitting incomplete applications may lose consideration for a position. Submit applications to the Human Resources Office, Camp Robinson, North Little Rock, AR 72199-9600, or to the 188th FW/DPM, 4850 Leigh Ave., Fort Smith, AR 72903-6096. **FAXED APPLICATIONS ARE NOT ACCEPTABLE.** Evaluation will be based on the experience/qualification requirements stated in the announcement; therefore, it is important that every requirement be based on the application. When possible, experience should be explained in terms of knowledge, skills and abilities. Substantial changes in duties and responsibilities should be fully explained so that appropriate credit may be given. Required attachments to the application are as follows:

1. AG AR Ark Form 1: Chronological Summary of Military Experience. Include assignments, training and experience, and AFSCs/MOSs awarded.
2. AG AR Ark Form 6: Military and Civilian Education. Include hours or weeks, and dates completed. If attendance was less than full time (i.e., night school) indicate actual hours.
3. AG AR Ark Form 22: Pre-Appointment Certification Statement.
4. SF 181: Race and National Origin Identification

This position with the Arkansas National Guard is a Title 32 USC 709 position, not Title 5, and as such has different RIF criteria, certain grade and promotion limitations, and no Veterans Preference. Direct Deposit/Electronic Funds Transfer of Civilian Pay is required as a condition of promotion/reassignment.

THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH, ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTORS, SUCH AS RACE, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.

//SIGNED//
GERALD L. ROBINSON
Capt, AR ANG
Supervisor Human Resources Specialist
(Classification)